Title: Organizer

Reports to: Director of Strategic Campaigns

Job Description:
Pittsburgh United seeks a full time organizer for the Pittsburgh region. The organizer will conduct outreach for Pittsburgh United campaigns, work with partner organizations and coalitions, communicate with faith leaders, individual workers and neighborhood residents, and plan and execute organizing campaigns/actions. Candidates should have a demonstrated ability to work with a diverse array of individuals and communities. Candidates must have a strong commitment to strengthening labor unions and social, racial, and economic justice movements.

We are seeking individuals with previous experience in grassroots/political organizing in the social justice movement, non-profit or public sector, or comparable experience, who are passionate, enthusiastic, and energetic. The successful candidate will conduct organizing campaigns in targeted industries or issue areas. Expertise in organizing is not required. What is more important are a willingness and ability to learn along with strong abilities and experiences.

Qualified applicants should be interested in working with Pittsburgh United's staff to build upon previous successes and grow the capacity of the organization. The successful candidate will have strong verbal and written communication skills, and enjoy building and maintaining relationships with staff and stakeholders.

Responsibilities:

● Organize, develop, and staff strategic issue campaigns
● Plan, organize, facilitate, and debrief actions and meetings
● Communicate and build relationships with partner organizations, including labor unions, community organizations, environmental groups, faith organizations, and others
● Monitor and/or participate in appropriate governmental and public meetings and processes consistent with Pittsburgh United campaigns, including lobbying, testifying, etc
● Support Pittsburgh United’s fundraising activities
Qualifications and Skills:

- Belief in and commitment to progressive social, racial, and economic justice
- Interest in issues including but not limited to: affordable housing, quality jobs, environmental justice
- Commitment to understand race, class, gender, and other equity issues as part of your work as well as the impact these structural issues have on our own work environment
- Experience in leading a team in project work
- Demonstrated skills in community outreach and organizing (experience with coalition organizing preferred)
- Exceptional oral and written communication skills
- PA Drivers License and access to a vehicle (preferred)

Other Information:

The work schedule includes some evening and weekend meetings and events, as necessary. Candidates requiring strictly a 9 to 5 schedule will not be a good fit for this position.

Salary is commensurate with experience, within the budget constraints of this small nonprofit organization. Pittsburgh United offers an exceptional benefits package including family health care, paid sick days, paid time off, and a flexible work environment.

How to Apply:

Send resume, cover letter, and writing sample to jobs@pittsburghunited.org by November 13th, 2015.

Pittsburgh United is an affirmative action employer. Women and people of color are strongly encouraged to apply.
Our Mission
Pittsburgh United strives to advance social and economic justice in the Pittsburgh region ensuring that working families and low and moderate-income communities share in the prosperity generated by economic growth and development.

We promote strategies that will build healthy and sustainable communities, raise standards for low wage workers, and forge a fair economy for all. We use innovative community organizing, research, advocacy and communications methods to win progressive policy and organizing campaigns.

The Pittsburgh Landscape
The ‘New Pittsburgh’ enjoys national acclaim. Hardly a week goes by without another news outlet lauding the renaissance of our former steel town through an established “Eds and Meds” economy, a burgeoning technology sector, or a profile of the city’s livability through the lens of the latest hot neighborhood. Cities across the country are experiencing growth as millennials flock to urban areas in search of walkable neighborhoods, vibrant nightlife, and strong communities.

But as this resurgence occurs, nearly 50 percent of the 18,000 jobs projected to be created in Pittsburgh this year will pay less than $14/hr. Revitalization benefits developers and high-wage workers even as the fabric of low-income neighborhoods and communities of color are destroyed. The same people who have spent decades living in these disinvested neighborhoods are being priced out and displaced as a result of this revitalization.

Pittsburgh is at a critical moment. We have an opportunity to be a national leader, not just in terms of economic revival, but of thoughtful, equitable development that puts people first. Civic leaders have the opportunity now to stake out a vision for building an economy with both well-paying high tech jobs and a strong service sector with family sustaining jobs. We must also safeguard public development to guarantee that all residents benefit from Pittsburgh’s resurgence. To be truly livable, the revitalization of Pittsburgh must be realized in every sector of the economy and lift up every neighborhood in the city.

Who We Are and What We Do
Pittsburgh United is a coalition of community, labor, faith, and environmental organizations committed to advancing the vision of a community and economy that work for all people. Our past and current campaigns have positioned us to forward an organizing strategy and progressive policy agenda around economic development, and make that vision a reality.

We aspire to create a new social contract, whereby all workers are able to care for themselves and raise their families, sharing in the prosperity generated by economic growth and development. Through our campaigns, we are developing organizing, education, advocacy, and communications strategies to fight and win progressive policy campaigns that ensure sustainable communities, raise standards for low-wage workers and harness economic development and public investment for community benefit.