

# LGBTQ Employees & Discrimination: Title VII, Changes & Challenges

## Speakers:

**Ryan Thoreson, JD, PhD**

Human Rights Watch

**Rosemary DiSavino, JD**

U.S. Equal Employment Opportunity Commission (EEOC)



"US Attorney General Jeff Sessions issued a directive ...stating that Title VII in the 1964 Civil Rights Act does not prohibit discrimination in the workplace on the basis of gender identity. The memorandum reverses the position that the Justice Department took in 2014, when then-Attorney General Eric Holder determined that discrimination on the basis of gender identity is a form of sex discrimination. The Equal Employment Opportunity Commission had reached the same conclusion in a landmark ruling in 2012, and multiple federal courts have found that Title VII covers transgender people as well." (Ryan Thoreson, HRW blog, Oct 5, 2017)

This session will explore the implications of these Title VII changes in guidance for LGBTQ employees with a specific focus on transgender people. Other rising challenges to LGBTQ employment non-discrimination will also be discussed.



**November 29, 2017**

**4:30PM-6:30PM**

**Hunter College  
LGBT Social Science & Public  
Policy Center  
132 E. 65th St. 3rd floor**



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Tickets are free! Space is limited!

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or contact us at

[lgbtpol@hunter.cuny.edu](mailto:lgbtpol@hunter.cuny.edu)